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## **The Gatwick School Uniform Policy**

The Gatwick School holds high expectations and standards for our young people. We encourage a professional environment, preparing our young people for the world of work and employability. Our students wear their uniform with pride marking their distinct identity as part of The Gatwick School family. We do not believe that 'fashion' or 'trends' should influence the school uniform. We promote professional conduct and presentation from students at all times.

### **Purpose**

The wearing of uniform removes opportunities for peer pressure and bullying. All students are dressed to the same professional standard. Although there is an initial expense for a school uniform, over time it is affordable, avoids conflict and is manageable for both students and their parents.

### **Scope**

This policy will be used by all staff in conjunction with Aurora Academies Trust (AAT) policies, also available to view on the school website.

The reporting of ongoing uniform issues by staff will require liaison with Key Stage Leads, Heads of Year (HOYs) and Deputy Heads of Year (DHOYs) who will act to resolve the issues and issue further sanctions as necessary. Students not conforming to the uniform policy and not willing to resolve any issues will be sent home to change or will be isolated within school.

### **Responsibility**

Students wearing the school uniform correctly is the responsibility of all members of the school community – students, parents/carers and staff. The wearing of school uniform is an essential requirement and should be worn each school day unless students are told

otherwise by staff. We expect the full support of parents in maintaining a high standard of dress and presentation. Recognition and praise will be given to efforts made by students who wear their uniform correctly. House points are given regularly as part of the 4Ps; Polite, Productive, Positive & Prepared.

## **Uniform Issues**

The school recognises that there may be unusual or substantive reasons as to why the correct wearing of uniform may be disrupted. Teachers will be approachable, responsive and alert to any problems at home that could cause difficulties with uniform and inform the pastoral team who will find a way in which to resolve the problem.

If a Secondary student arrives at school with the incorrect uniform, they may be asked to return home to change their uniform, with parents/ guardians being notified.

If a Primary Student comes to school in the incorrect Uniform, parents will be contacted through Class Dojo.

The Student Charter, written with students for students, says:

The Gatwick School is committed to promoting exemplary world class standards of teaching and learning within a socially moral and purposeful environment. We are all part of the TGS family and we need to work together to ensure that everyone is happy, safe and successful.

### **Prepared** - Wear the correct uniform.

We expect students to wear the correct items of clothing as stated in the School's Uniform Policy as well as wearing the School's uniform correctly e.g. shirt tucked in and ties not too short, long, skinny or fat, tightened to the top with the top button fastened.

We expect students to wear the appropriate footwear as stated in the School's Uniform Policy, no trainers or sports brands of any kind. We expect students to wear their hair in a hairstyle and colour which meets the requirements of the Policy. We expect students to make efforts to keep their uniform clean and presentable. We expect students and guardians to pass on information from home about issues and requests around uniform.

We expect parents/carers to give their full support in maintaining a high standard of dress and presentation from their child/children. We expect parents/carers to alert the student's House Guardian, Progress Lead or HOY if a child has difficulty wearing their school uniform. We expect parents/carers to provide medical information regarding uniform and if necessary a letter from the GP if there are any medical reasons why the wearing of the school uniform is difficult or needs modifying to meet that individual's needs. We expect parents/carers to provide students with the correct items of clothing for their school

uniform and restrict them from buying incorrect or inappropriate items. We expect parents/guardian to restrict hairstyles to those that are accepted by the school and check with their House Guardian, Progress Lead or their HOY if unsure before agreeing to something different, (if what your child is requesting seems unusual, fashion-led or extreme it is probably not allowed). We expect parents/carers to help their child to maintain a clean and tidy appearance with their uniform and personal hygiene.

Examples of the approved and agreed uniform for each key stage is available within this policy and at the suppliers:

#### Sussex Uniforms

Units 1&2 Bridge Road Business Park,  
Bridge Road,  
Haywards Heath,  
West Sussex,  
RH16 1TX

The uniform consists of:

#### **Primary -**

No Jewellery to be worn except stud earrings / watch (these need to be removed on PE days)

School Tie

White Shirt/Blouse/Polo Shirt - NOTE - School tie must be worn with all  
Grey or Black Trousers/Skirts/Pinafore Dress

Jumper or Cardigan with Logo Tie Fleece with Logo (Optional)

Blue Check Summer Dresses

Reversible Waterproof Jacket with Logo (Optional)

Grey or Black Tights

Grey, Black or White Socks

Black Shoes

Bookbag with Logo (Optional)

#### **PE Kit**

White PE T-Shirt with Logo

PE Shorts/Skorts– Navy (no logo required)

Track Bottoms with Logo (Optional)

Track Top with Logo (Optional)

PE Bag with Logo

## **Secondary -**

School blazer with Logo

A school tie

A blue school 'V' necked cardigan or pullover with the school logo.

Boys – grey or black socks, Girls – grey or black tights (60 denier minimum) or grey or black socks. No white socks

Fashion tights are not permitted.

Black low heeled shoes or flat shoes.

Students are welcome to wear a Hijab but it must be plain black or dark blue.

Coats must not be worn inside the school building but can be worn in the playground

No Hoodies or over-garments can be worn at any time

Boys -White shirt and dark black uniform trousers. Jeans and skinny/canvas trousers are not permitted.

Girls - White blouse, school suppliers' longer black skirt of knee length (no jersey/stretch material). No flared or tight-fitting skinny trousers

## **PE Kit**

PE Top with Logo - Navy

Pe Shorts / Skorts - Navy

Track Pant with Logo - Navy

Girls Sports Leggings - Navy

Track Top (With Logo) - Navy - Optional

Any form of facial piercings are not permitted for any student.

## **Code of dress:**

Shirts must be tucked in, top buttons must be fastened, blazers and ties must be worn.

During the summer months short sleeved school shirts may be worn. During lessons students will be permitted to remove blazers. Extreme hair styles (including patterns or lines) and colours which are not of natural skin tone are not allowed in school. No Jewellery other than a watch and stud earrings are permitted, no hoops allowed. There should be no or natural makeup, no false eyelashes are permitted. No nail varnish, acrylics, gels or false nails.

Persistent issues with uniform will be monitored by the pastoral team by report card to ensure expectations are followed. Students whose uniform or appearance is not in line with the school dress code will receive a sanction for their infringements. This ensures we are consistent and fair to all students and families.